

Slavery and Human Trafficking Statement of Finastra International Limited and Finastra Global Limited for the financial year ending 31 May 2017

This statement is made pursuant to the Modern Slavery Act 2015. It sets out the specific actions taken by the Finastra Group to ensure that slavery and human trafficking is not taking place in any of our supply chains or in any part of our own business.

- We have identified that two group companies are covered by the terms of Section 54 Modern Slavery Act 2015: Finastra Global Limited and Finastra International Limited. We have however, chosen to apply the principles promoted by Section 54 to the Group as a whole.
- Finastra has formally adopted measures to assess our supply chain. This process involves an assessment based on “higher-risk” countries, products and services. Any suppliers deemed to be “higher-risk” are audited. Finastra reserves the right to terminate our relationship with a non-compliant supplier.
- Corporate Social Responsibility (CSR) forms part of the culture journey of Finastra. Finastra has appointed a CSR team (headed by a Global CSR and Sustainability Director) tasked with driving forward a new CSR vision, which places social responsibility at the heart of its culture and includes the theme of financial inclusion.
- Finastra has a CSR policy which sets out best practice for all of its global operations. The CSR Policy includes our commitment to ensure that slavery and human trafficking is not taking place in any of our global supply chains and in any part of our own business.
- Finastra has a Raising Concerns policy and whistleblowing hotline. The whistleblowing hotline provides a secure way for employees to report any suspicions of forced labour or human trafficking activities.
- Finastra has formally appointed Ecovadis, an independent third party specialist, to conduct an evaluation of our CSR policies, including our policies in respect of slavery and human trafficking.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the Finastra group’s slavery and human trafficking statement for the financial year ending 31 May 2017.